

Indigenous Employment Opportunities

Northern Territory Government (NTG) is committed to increasing employment opportunities and growing the capacity of Indigenous businesses to successfully share in the delivery of construction projects in the Northern Territory.

NTG Contractors perform an integral role in this by providing employment and training opportunities and improving the participation rate of Indigenous employees, trainees and apprentices directly employed through NTG contracts.

Indigenous Participation on Construction Projects Policy

To support Indigenous employment, skills development and retention opportunities on construction projects, an Indigenous Development Plan (IDP) is mandated in all Department of Infrastructure, Planning and Logistics contracts above \$500 000 under the Indigenous Participation on Construction Projects Policy.

The purpose of an IDP is for contractors to develop strategies and protocols within the Department's contracts that support Indigenous enterprise and maximise employment and training opportunities for Indigenous Territorians. Consideration is also given to this Policy when assessing procurement activities under \$500 000. Compliance audits of tenders and contracts are also regularly undertaken against the IDP requirements.

To achieve an increase in Indigenous participation, contractors are required to provide proposals in the tender response schedule to allow for assessment of:

- Indigenous employees, including apprentices/trainees directly employed on the works;
- the intended use of group training schemes or recognised Territory Indigenous community organisations to deliver the proposed works; and
- nominated sub-contractors usage of Indigenous employees, including registered Indigenous apprentices or trainees.

More Information

If you are interested in further information about the Indigenous Participation on Construction Projects Policy and Indigenous Development Plan's please visit www.dipl.nt.gov.au/industry ; or call Director, Aboriginal Development, Michael Rotumah on 8924 7264.

Community Development Program (CDP)

As an employer operating in remote and regional Northern Territory your business could be eligible for Australian Government subsidies and retention bonuses as an incentive to encourage the creation of new ongoing jobs for Community Development Program (CDP) participants. These new jobs will grow the size and capacity of the remote labour market and support the development of more local businesses.

The CDP is the Australian Government's remote employment and community development service managed by the National Indigenous Australians Agency (NIAA). CDP supports job seekers in remote Australia to build skills, address barriers and contribute to their communities through a range of flexible activities. CDP participants receive personalised assistance from their service provider to help build their skills, get a job and to participate to their maximum capacity. Some of the activities available for CDP participants include formal training, with the opportunity to gain qualifications, or foundational skills training, as part of their activity requirement.

More Information

If you are interested in further information about providing employment opportunities for Community Development Program participants, please visit www.niaa.gov.au/indigenous-affairs/employment/cdp; contact the local area CPD provider; or the local Northern Territory office NIAA on 1800 079 098.

Community Development Program Providers

NTG Region Name	NIAA CDP Region Name	Organisation Name	Phone
Darwin and Top End Region	Maningrida Region NT	Bawinanga Aboriginal Corporation	08 8979 5470
	West Arnhem Region NT	The Arnhem Land Progress Aboriginal Corporation	08 8944 6444
	West Arnhem Region NT	Yagbani Aboriginal Corporation	08 8979 0113
	Tiwi Region NT	Tiwi Islands Training & Employment Pty Ltd	08 8970 9155
	Darwin Daly Region NT	Ironbark Aboriginal Corporation	08 8939 9400
	Wadeye Region NT	Thamarrurr Development Corporation Ltd	08 8978 1429
East Arnhem Region	Groote Region NT	Groote Eylandt & Bickerton Island Enterprises Aboriginal Corporation (GEBIE Aboriginal Corporation)	08 8987 6058
	Gapuwiyak/Yirrkala Region NT	The Arnhem Land Progress Aboriginal Corporation	08 8944 6444
	Galiwinku Region NT	The Arnhem Land Progress Aboriginal Corporation	08 8944 6444
	Milingimbi/Ramingining Region NT	The Arnhem Land Progress Aboriginal Corporation	08 8944 6444
Big Rivers Region	Central Arnhem Region NT	RISE-Ventures with Jawoyn Association Indigenous Corporation	1300 360 562
	Victoria River Region NT	Victoria Daly Regional Council	08 8972 0777
	Katherine Region NT	The Kalano Community Association Incorporated and RISE Ventures	08 8972 9200
	Ngukurr/Numbulwar Region NT	Roper Gulf Regional Council	08 8977 4612
	Ngukurr/Numbulwar Region NT	My CDP Ngukurr Numbulwar Pty Ltd	08 7969 7104
	Gulf Region NT	Roper Gulf Regional Council	08 8977 4612
	Gulf Region NT	Mungoorbada Indigenous Corporation	08 8975 9789
Barkly Region	North Barkly Region NT	RISE-Ngurratjuta Pty Ltd	08 7911 2260
	South East Barkly Region NT	Ngurratjuta-Pmara Ntjarra Aboriginal Corporation	08 8956 8688
	North East Alice Region NT	Rainbow Gateway Limited	08 8956 9333
Central Australia Region	Far West Alice Region NT	Ngurratjuta-Pmara Ntjarra Aboriginal Corporation	08 8956 8688
	North West Alice Region NT	RISE-Ngurratjuta Pty Ltd	08 7911 2260
	North East Alice Region NT	Rainbow Gateway Limited	08 8956 9529
	Alice Springs District NT	Tangentyere Council Aboriginal Corporation	08 8950 9100
	West Alice Region NT	Tjuwanpa Outstation Resource Centre Aboriginal Corporation	08 8956 7404
	South West Alice Region NT	RISE-Ngurratjuta Pty Ltd	08 8972 9260
	South East Alice Region NT	CatholicCare NT with Atyenhenge-atherre Aboriginal Corporation	08 8958 2400

* Please note the CDP provider list is subject to change, to ensure you find the correct contact details of a local CDP provider, you can use the Australian Government's job search/ service provider website <https://jobsearch.gov.au/serviceproviders>.

Indigenous Business Connections

Partnerships and sub-contracting arrangements with Indigenous businesses may be an avenue to increase Indigenous participation.

The following organisations can also provide information on registered Indigenous businesses in the Northern Territory and their capability:

- NT Industry Capability Network (NTICN), visit www.icn.org.au/nt_home;
- NT Indigenous business Network (NTIBN), visit www.ntibn.com.au/; and
- Supply Nation, visit www.supplynation.org.au.